

Kings of Hotshots

Lease Agreement

Owner Operators

Abraham Dean



Owner Operator Lease agreement

- 1) Cargo Travels LLC Agrees to lease on _____ on __ / __ / _____ with acceptance to transport loads on the behalf of Cargo Travels LLC as an independent contractor accordance to agreement.
- 2) _____ agrees to have Cargo Travels LLC as a certificate holder of insurance with coverages of \$1 million on liability and \$100k on Cargo insurance. _____ agrees to handle any claims of damages caused to the load. _____ agrees to have the cargo insured from the moment load has been picked up till drop off with the \$1 million on liability and \$100k on Cargo insurance commercial insurance.
- 3) _____ agrees to follow the FMCSA rules, and abide with load pick up and drop off times.
- 4) Cargo Travels LLC agrees to pay owner operator amount in full upon delivery. (Depends on payment terms) ____%
- 5) Tracking is required on any loads moved on the behalf of Cargo Travels LLC.
- 6) _____ agrees to indemnify, defend, and hold Cargo Travels LLC. Harmless from all liabilities which may incur as a result of any acts or failures to act, or negligence or accidents.

7. OWNER-OPERATOR EQUIPMENT INFORMATION:

	Truck	Trailer
<u>Make</u>		
<u>Year</u>		
<u>Plate</u>		
<u>VIN</u>		
<u>State</u>		
<u>GVWR</u>		
<u>Drivers License # and State</u>		

8. TAX INFORMATION FOR 1099 FORM

Full name: _____

Date of birth: _____

SSN: _____

Address: _____

Phone Number: _____

Emergency Contact: _____

9. Payment type:

Zelle: (Zelle number) _____

Cashapp: (Cashapp name) _____

Direct Deposit: Routing _____ Accounting _____

10. ELD COMPLIANCE

_____ agrees to use an ELD and stay compliance with DOT regulations. _____ agrees that loads need to be tracked via ELD or Live360, in the case tracking stops tracking there will be a penalty enforced.

11. CDL REQUIREMENTS

- a. _____ agrees to be enrolled in a drug and alcohol consortium and take a pre-employment drug test prior to start date.
- b. _____ agrees to cover insurance, send maintenance receipts, and fuel receipts to Cargo Travels LLC. on a monthly basis in the case you are leased on completely.

Owner Operator Name: _____

Owner Operator Signature: _____

Date: _____

Cargo Travels LLC: _____

Date: _____

**EMPLOYMENT RECORD
(ATTACH SHEET IF MORE SPACE IS NEEDED)**

Applicants that desire to drive in intrastate/interstate commerce must provide the following information on all employers during the previous three years. You must give the same information for all employers you have driven a commercial motor vehicle for the seven years prior to the initial three years (total of ten years employment record).

Must list the complete mailing address: street number and name, city, state and zip code.

LAST EMPLOYER:

NAME _____
ADDRESS _____ PHONE _____

POSITION _____
HELD _____ FROM _____ TO _____ SALARY _____
REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED.
INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? _____ Yes/No, (____)

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes/No, (____)

SECOND LAST EMPLOYER:

NAME _____
ADDRESS _____ PHONE _____

POSITION _____
HELD _____ FROM _____ TO _____ SALARY _____
REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED.
INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes/No, (___)

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40? Yes/No, (___)

THIRD LAST EMPLOYER:

NAME _____

ADDRESS _____ PHONE _____

POSITION _____

HELD _____ FROM _____ TO _____ SALARY _____

REASONS FOR LEAVING _____

ANY GAPS IN EMPLOYMENT AND/OR UNEMPLOYMENT MUST BE EXPLAINED.
INCLUDE DATES (MONTH/YEAR) AND REASON.

Were you subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while employed by the previous employer? Yes/No, (___)

Was the previous job position designated as a safety sensitive function in any DOT regulated mode, subject to alcohol and controlled substances testing requirements as required by 49 CFR Part 40?

Yes/No, (___)

_____))

TO BE READ AND SIGNED BY APPLICANT

I authorize you to make sure investigations and inquiries to my personal, employment, financial or medical history and other related matters as may be necessary in arriving at an employment decision. (Generally, inquiries regarding medical history will be made only if and after a conditional offer of employment has been extended.) I hereby release employers, schools, health care providers and other persons from all liability in responding to inquiries and releasing information in connection with my application.

In the event of employment, I understand that false or misleading information given in my application or interview(s) may result in discharge. I understand, also, that I am required to abide by all rules and regulations of the Company.

"I understand that information I provide regarding current and/or previous employers may be used, and those employer(s) will be contacted, for the purpose of investigating my safety performance history as required by 49 CFR 391.23(d) and (e). I understand that I have the right to:

- Review information provided by current/previous employers;

- Have errors in the information corrected by previous employers and for those previous employers to re-send the corrected information to the prospective employer; and
- Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.”

Date _____ APPLICANT'S SIGNATURE _____

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge

Date _____ APPLICANT'S
SIGNATURE _____

Note: A motor carrier may require an applicant to provide information in addition to the information required by the Federal Motor Carrier Safety Regulations.

Roadside Inspections

Policy

Roadside inspections are a fact of life for drivers of commercial motor vehicles. Department of Transportation (DOT) regulations authorize special agents (law enforcement officers) to enter and perform inspections upon a motor carrier's vehicles in operations. It is Cargo Travels LLC.'s policy to cooperate fully with law enforcement officers during roadside inspections.

Responsibility

Cargo Travels LLC expects its drivers to behave in a professional and courteous manner when asked to participate in a roadside inspection. Directions given by the inspection official should be followed. Failure to comply with the procedures set forth below may result in disciplinary action. Drivers are expected to report the inspection results in accordance with the regulations and company policy. All driver-related violations will be reviewed for possible disciplinary actions.

The maintenance or safety department, or supervisor will be expected to follow through with any necessary vehicle repairs or driver corrections and return the report in accordance with the regulations.

Procedures

When a driver is approached to undergo a roadside inspection, he/she must go immediately to the area designated by the inspection officer. If the driver believes that the designated area is unsafe for the driver and/or the inspection officer, the driver shall state his/her concern to the inspection officer in a courteous and professional manner. Once the inspection is underway, the driver shall follow the directions given by the officer and act appropriately.

Roadside inspection results

The results of the roadside inspection must be reported to Cargo Travels LLC. during the driver's next scheduled check-in call if the inspection was passed with no violations.

If a violation was noted on the inspection the driver is to notify their supervisor of the inspection and the violation(s) before the end of the next business day.

The driver must turn in the inspection report to Cargo Travels LLC. upon arrival. If the driver is not scheduled to arrive at a terminal location within the next 24 hours, the report must be mailed to Cargo Travels LLC. at **220 Gorgeous Rd Prosper, TX 75078**

If the vehicle or driver is placed out of service, the driver must call in immediately so Cargo Travels LLC. can notify the customer of any delays that may result and the maintenance of the safety department, or supervisor can coordinate the return of the vehicle and/or driver to service.

A vehicle that is placed out of service cannot be operated until all repairs required by the out-of-service notice have been completed. A driver may be placed out of service if the driver does not meet qualification requirements or has violated the hours-of-service rules. A driver placed out of service must not resume driving until the out-of-service condition is rectified.

Responsibility for citations and fines

Equipment-related citations

Drivers shall not be held responsible for the citation if the defect could not have been detected in the course of a reasonable and proper pre-trip or post-trip inspection, or if the defect developed while in transit after a proper vehicle inspection was conducted by the driver.

Oversize/overweight citation

Drivers are responsible to make certain that all loaded vehicles are within legal weight limits for both axle and total gross weight. Drivers may be held responsible for overweight citations if the fine was due to driver negligence or failure to follow established scaling procedures.

Driver citations

A driver who receives a citation for being found to be in violation of the hours-of-service regulations during the course of a roadside inspection shall be responsible for the citation. A driver who receives any other type of driver citation will be responsible for the fine if it was due to driver negligence.

Note: Fines levied on a driver for infractions of local, state, or federal regulations are his/her responsibility, even if the vehicle involved in the situation is a company vehicle.

Hazardous materials citation:

Drivers are responsible to make certain that all hazardous materials shipments are accompanied by accurate and complete shipping papers and that all packaging is properly labeled, marked, or placarded.

Cargo Travels LLC.'s disposition of report

Upon receipt of a roadside inspection report, Cargo Travels LLC. will make arrangements to correct any defects still outstanding.

Within 15 days of the inspection, Cargo Travels LLC. must certify that all defects have been corrected by completing the "Signature of Carrier Official, Title, and Date

Signed" portions of the inspection report form. The form will then be mailed to the issuing agency at the address indicated on the form.

The driver will be notified when defects have been corrected. Roadside inspection reports will be analyzed for ways to reduce the number of violations and lower the out-of-service rate.

A copy of the roadside inspection report will be retained at 220 Gorgeous Rd Prosper, TX 75078. for 12 months.

I have read the Roadside Inspection policy and understand the requirements and expectations on following an out of service order following a roadside inspection. I understand that failure to follow an out of service order is a violation of both company policy and FMCSA regulations and that I would receive disciplinary action and possible termination.

Print Name _____

Signature _____

Date _____

